

Good Jobs Grow Communities

CHALLENGE

State and local economies do not stop cleanly at state borders. Instead, regional economic ecosystems of cross-border commerce, talent attraction and natural resources create unique competitive advantages.

Communities all along Nebraska's vast borders depend on a regionalized economy and workforce to spur growth.

A well-intentioned provision in ImagiNE Nebraska requires all new, full-time jobs created under the economic incentive program be filled by Nebraska residents. History shows this provision inhibits a community's ability to compete for economic development projects and discourages an important pipeline of talent and in-migration to the state.



Communities within 50 miles of the Nebraska border often pull talent from across state lines.

**COMMUNITIES
AFFECTED**



WE ARE WORKING TO:

- ✓ *Preserve in-state job creation requirements under ImagiNE Nebraska, the state's mainline economic incentives program.*
- ✓ *Ensure equal opportunity for community growth under ImagiNE Nebraska.*

**PROSPECTIVE
EMPLOYEES AFFECTED**

- ✓ Talent pools across state lines
- ✓ Students, interns and apprentices at out-of-state schools
- ✓ H1B workers

Back to Business

In 2019, with input from 7,000 Nebraskans, Blueprint Nebraska offered a roadmap for economic growth. The 15 priority initiatives identified by Blueprint Nebraska are even more critical today. Adopting an agenda to grow the state's population and economy and keep Nebraska competitive in business, talent attraction and quality of life will fuel our pandemic recovery and set the stage for game-changing economic growth.

Learn more. nechamber.com/back-to-business

Legislative Remedy



- Replace the residency requirement for jobs created under ImagiNE Nebraska with a requirement that only new jobs located in Nebraska and subject to Nebraska income tax are eligible for incentives.
- This technical fix is in line with past legislative remedies and amendments to ImagiNE Nebraska. It preserves legislative intent that incentive benefits only be applied to in-state job creation.

Overriding Objectives

1. Support in-state job creation only
2. Support economic development needs of all Nebraska communities
3. Build a robust pipeline of skilled workforce into Nebraska
4. Attract new residents and families



Economic Benefit Comparisons

Resident vs. Non-resident Workers

Economic Considerations	Resident Workers	Non-resident Workers
Local and State Economic Activity	✓	✓
Corporate Income Tax Revenue	✓	✓
Individual Income Tax Revenue	✓	✓
State and Local Sales Tax Revenue	✓	✓
Property Tax Revenue	✓	
Eligibility for Nebraska Public Benefits and Education	✓	

Companies physically located in Nebraska both increase state and local economic activity and pay taxes (corporate, individual, state and local sales and property tax).