

Comparison of COVID-19 Unemployment Programs

If you are unsure whether you qualify for unemployment insurance benefits, file a claim online in [Neworks.nebraska.gov](https://neworks.nebraska.gov) and your eligibility will be determined.

	Unemployment Insurance	Short Time Compensation (STC)	Pandemic Unemployment Insurance
What?	<ul style="list-style-type: none"> • Cash benefits to employees who are furloughed, laid off or lose their job through no fault of their own. • 50% of the employee’s average weekly wages from highest paid quarter, capped at \$440 in 2020 • COVID-19 claims are eligible for \$600 in additional benefits each week • If qualified non charged to the employer’s experience account. 	<ul style="list-style-type: none"> • Pro-rated unemployment benefits for employees when employers need to reduce hours to reflect decreases in business demand. • If qualified non charged to the employer’s experience account. • COVID-19 claims are eligible for \$600 in additional benefits each week 	<ul style="list-style-type: none"> • Cash benefits to individuals not eligible for traditional unemployment insurance benefits, i.e. independent contractors and self-employed individuals. • 50% of the employee’s average weekly wages from highest paid quarter, capped at \$440 in 2020 • COVID-19 claims are eligible for \$600 in additional benefits each week
Employer Responsibilities?	<ul style="list-style-type: none"> • Complete the “Request to Employer for Separation Information,” Form UI-350 about employees who have filed for unemployment benefits • Maintain business as usual filing of quarterly tax reporting • Complete additional wage information forms as necessary when requested by Nebraska Department of Labor • Employer Handbook on Unemployment Insurance • Employer Q&A • Employer Q&A2 	<ul style="list-style-type: none"> • Submit and have an STC plan approved by the Nebraska Department of Labor. • Must have at least 3 employees • Uniformly reduce regularly hours between 10% and 60% • Continue to provide medical, dental and retirement benefits • Submit weekly certification claims for employees • Employer Application Video Step by Step • Employer Q&A 	<ul style="list-style-type: none"> • Generally not applicable
Employee Responsibilities?	<ul style="list-style-type: none"> • File an unemployment claim • File weekly certification claims • Employee initial claim and weekly certification claim step by step • Employee Q&A 	<ul style="list-style-type: none"> • Once an employer STC plan is approved file personal unemployment claim for benefits • Do NOT need to file weekly claims • Employee Q&A 	<ul style="list-style-type: none"> • File an unemployment claim • File weekly certification claims • Employee initial claim and weekly certification claim step by step
How Long?	<ul style="list-style-type: none"> • 26 weeks of benefits or until employee has received 1/3 of the employee’s base period wages whichever is less. • COVID-19 claims are eligible for an additional 13 weeks of benefits 	<ul style="list-style-type: none"> • 13 months maximum 	<ul style="list-style-type: none"> • 26 weeks of benefits • COVID-19 claims are eligible for additional 13 weeks of benefits
More Information	<ul style="list-style-type: none"> • NDOL Unemployment Insurance Tax Website 	<ul style="list-style-type: none"> • STC Website 	<ul style="list-style-type: none"> • NDOL Pandemic Program Overview