

Comparison of COVID-19 Unemployment Programs

If you are unsure whether you qualify for unemployment insurance benefits, file a claim online in [Neworks.nebraska.gov](https://neworks.nebraska.gov) and your eligibility will be determined.

	Unemployment Insurance	Short Time Compensation (STC)	Pandemic Unemployment Insurance
What?	<ul style="list-style-type: none"> Cash benefits to employees who are furloughed, laid off or lose their job through no fault of their own. 50% of the employee’s average weekly wages from highest paid quarter, capped at \$440 in 2020 COVID-19 claims are eligible for \$600 in additional benefits each week If qualified non charged to the employer’s experience account. 	<ul style="list-style-type: none"> Pro-rated unemployment benefits for employees when employers need to reduce hours to reflect decreases in business demand. If qualified non charged to the employer’s experience account. COVID-19 claims are eligible for \$600 in additional benefits each week 	<ul style="list-style-type: none"> Cash benefits to individuals not eligible for traditional unemployment insurance benefits, i.e. independent contractors and self-employed individuals. 50% of the employee’s average weekly wages from highest paid quarter, capped at \$440 in 2020 COVID-19 claims are eligible for \$600 in additional benefits each week
Employer Responsibilities?	<ul style="list-style-type: none"> Complete the “Request to Employer for Separation Information,” Form UI-350 about employees who have filed for unemployment benefits Maintain business as usual filing of quarterly tax reporting Complete additional wage information forms as necessary when requested by Nebraska Department of Labor Employer Handbook on Unemployment Insurance Employer Q&A Employer Q&A2 	<ul style="list-style-type: none"> Submit and have an STC plan approved by the Nebraska Department of Labor. Must have at least 3 employees Uniformly reduce regularly hours between 10% and 60% Continue to provide medical, dental and retirement benefits Submit weekly certification claims for employees Employer Application Video Step by Step Employer Q&A 	<ul style="list-style-type: none"> Generally not applicable
Employee Responsibilities?	<ul style="list-style-type: none"> File an unemployment claim File weekly certification claims Employee initial claim and weekly certification claim step by step Employee Q&A 	<ul style="list-style-type: none"> Once an employer STC plan is approved file personal unemployment claim for benefits Do NOT need to file weekly claims Employee Q&A 	<ul style="list-style-type: none"> File an unemployment claim File weekly certification claims Employee initial claim and weekly certification claim step by step
How Long?	<ul style="list-style-type: none"> 26 weeks of benefits or until employee has received 1/3 of the employee’s base period wages whichever is less. COVID-19 claims are eligible for an additional 13 weeks of benefits 	<ul style="list-style-type: none"> 13 months maximum 	<ul style="list-style-type: none"> 26 weeks of benefits COVID-19 claims are eligible for additional 13 weeks of benefits
More Information	<ul style="list-style-type: none"> NDOL Unemployment Insurance Tax 	<ul style="list-style-type: none"> STC Website 	<ul style="list-style-type: none"> NDOL Pandemic Program Overview

The Nebraska Chamber of Commerce & Industry created this guide for informational purposes only. It is not intended to be legal advice. Legal advice of any nature should be sought from legal counsel.